

Spring Term 2026

Values in Action Winner Work Together



Jo Hicks receiving her award from Jon Peck

Jo Hicks
Office Manager
John Rankin Schools

“ **Everyone plays an important part in making that happen, and being on the same page is vital.** ”

How does it feel to be a Values in Action winner?

“I am absolutely delighted to have won a Values in Action award. I’m incredibly grateful to have my efforts recognised in this way. I really enjoy working at JRS, and it is especially rewarding to feel valued as part of such a great team.”

What motivates and inspires you in your day-to-day work?

“I am lucky that my colleagues have also become great friends, so it is always a pleasure to come into work. I get great satisfaction from helping people and solving problems, which is a large part of my role.”

What does being part of a values-led organisation mean to you?

“Being part of a values-led organisation makes you more intentional with your responses and actions. I consciously make sure I am adhering to our values when carrying out tasks and speaking to pupils, staff and professionals. Our values encourage me to be the best I can be every day for our children and for myself.”

What advice would you give to others about living our values?

“We are all here for the children, so we should not settle for school being ‘good enough’ for them – we should want school to be amazing for them. Everyone plays an important part in making that happen, and being on the same page is vital.”

Any final thoughts or messages?

“Thank you so much to my colleagues who nominated me. I was really touched to read your kind words.”